

Head of Learning

The Beam Network

Contract type: Employee (PAYE)

Time commitment: 3 days per week (flexible)

Salary/day rate: £70,000 - £90,000 FTE, pro-rated

Location: UK-based preferred (hybrid)

Applications close: 20 March 2026

About The Beam Network

The Beam Network is a private financial education platform and global community for women of significant wealth (ultra-high-net-wealth women). The Beam supports women as stewards of capital – as investors, philanthropists, business owners and leaders – through rigorous, world-class education, trusted peer relationships, and thoughtful, non-transactional engagement with experts.

Our membership offers an independent, holistic programme of classes, events and experiences centred on financial confidence, capability and personal empowerment. Alongside the membership, The Beam delivers standalone workshops for families, family offices and wealth organisations, and collaborates with a growing network of partners to extend learning beyond the community itself. Through this work, we aim to contribute to broader impact by shaping ideas, standards and conversations that empower women as active, informed capital-holders.

Over the past five years, The Beam Network has built a thriving, highly engaged membership spanning 15 countries, a dynamic team of employees and consultants, and an esteemed roster of speakers, educators and coaches. We have established a strong reputation within the private wealth sector as a trusted, discreet space for women wealth holders to learn, reflect and find support. We are now entering an exciting period of growth – expanding both our membership and the reach and influence of our learning and thought leadership.

The role

The Head of Learning exists to ensure that The Beam Network's learning offer is intellectually rigorous, coherent and leading-edge, across both membership programming and standalone workshops, and that it delivers meaningful financial literacy, confidence and agency for members.

The role owns the quality, structure and evolution of The Beam's learning curriculum and tailored learning journeys. It combines intellectual leadership with selective, high-impact delivery, and plays a key role in shaping how learning is experienced across the organisation. A core part of the role is supporting the identification and engagement of high-calibre experts across wealth management and adjacent fields, working closely with the CEO, founders and the wider team. Upholding The Beam's strict no-pitch ethos, the Head of Learning ensures contributors educate and inform rather than promote, and that sessions meet The Beam's intellectual and experiential standards. They will represent the organisation at industry and partner events, to keep the organisation's network fresh and relevant, and identify opportunities for potential new members or partners.

The role also contributes to shaping The Beam's external intellectual presence, supporting thought leadership activity and the development of substantive ideas, narratives and learning-oriented messages for external audiences.

Where this role sits

The Beam operates a commercial, dual-engine model, with a Membership Engine, focused on experience, community and long-term value; and a Learning Engine, focused on education, insight and confidence-building capability.

The Head of Learning is the functional owner of learning quality, curriculum coherence and learning journeys within The Beam's dual-engine model.

They work closely with the CEO on intellectual positioning, and with Membership, Programme Delivery and Marketing to ensure learning is delivered, experienced and communicated to a consistently high standard. They help identify, select and coordinate input from external faculty, and are a key point of contact for members in their learning experience.

Core accountabilities

Learning strategy & curriculum leadership

- Lead a comprehensive review of The Beam's curriculum and tailored learning journeys in the first year.
- Ensure the learning offer:
 - is leading-edge in content and approach,
 - reflects evolving member needs,
 - builds confidence, fluency and long-term financial decision-making capability.
- Own the learning architecture across:
 - Cornerstone Classes and Cornerstone Coaching,
 - Building Blocks,
 - new programmatic modules,
 - embedded learning within the membership journey.
- Ensure coherence, progression and complementarity across the programme.

Teaching & facilitation

- Personally design and teach a defined number of classes, particularly those focused on core financial literacy and foundations.
- Set the intellectual tone for The Beam's learning and model its learning philosophy.
- Balance personal facilitation with the development of other faculty so the programme does not rely on a single individual.

Tailored learning journeys & member support

- Provide 1:1 tailored learning support to members, helping them:
 - identify learning needs,
 - navigate the programme effectively,
 - make confident choices about where to focus.
- Identify when additional expert support is needed and facilitate referrals where appropriate.
- Feed insight from member interactions back into curriculum design, sequencing and gap identification.

- Work closely with the Head of Membership & Programmes to align learning journeys with the wider member experience.

Learning product design & flagship experiences

- Be accountable for the design, quality and intellectual integrity of learning products, including standalone workshops, within set strategic and commercial guardrails.
- Shape the learning spine and intellectual flow of flagship in-person experiences, including the annual Retreat.
- Work in close partnership with Programme Delivery and Membership to ensure coherence between content, experience and context.
- Support the productisation and scaling of learning without dilution.

Faculty, speaker & contributor leadership

- Identify, engage and steward a trusted network of academic, professional and practitioner contributors.
- Contract and manage a small group of expert providers (e.g. executive coaches, independent advisers) delivering educational or related services to The Beam.
- Support the identification and engagement of high-calibre unpaid contributors, including drawing on personal and professional networks.
- Uphold The Beam's strict no-pitch policy.
- Brief, quality-assure and support contributors to ensure sessions are:
 - intellectually rigorous,
 - accessible to members,
 - aligned with The Beam's tone, values and learning philosophy.

Thought leadership & external intellectual contribution

- Act as a thought partner to the CEO on The Beam's intellectual and thought-leadership work.
- Support identification of opportunities for founders and senior team members to:
 - write articles or contribute to reports,
 - participate in panels or roundtables,
 - engage in industry, academic or mission-aligned conversations.
- Support these contributions by:

- shaping intellectual framing and learning intent,
 - developing key messages, arguments and speaking points,
 - ensuring coherence with The Beam's learning philosophy.
 - Work closely with Marketing to ensure alignment, without owning channels, PR or distribution.
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What this role does not do

The Head of Learning does not:

- Own workshop or membership P&L
 - Set pricing or commercial strategy
 - Act as project manager for events or workshops
 - Own CRM, systems or operational workflows
 - Lead sales, partnerships or corporate development
 - Provide unlimited or ad-hoc coaching outside agreed scope
 - Sign off final external positioning or public statements
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What success looks like (12–18 months)

- A refreshed, future-focused learning journey embedded across the membership.
 - Strong member feedback on learning relevance, clarity and confidence gained.
 - High-quality class delivery that anchors The Beam's learning reputation.
 - Effective use of expert contributors within The Beam's no-pitch ethos.
 - External contributions that are intellectually coherent, credible and clearly connected to The Beam's learning offer.
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Experience and capability profile

You are likely to bring:

- Deep experience in financial education, learning design or facilitation.
- Credibility with sophisticated or UHNW audiences.
- Experience owning curriculum and learning journeys, not just delivering sessions.
- Comfort working closely with founders or CEO-level leaders as a thought partner.
- A reflective, member-centred approach to learning.

- Experience working with expert contributors or supporting the development of learning-led content, articles or speaking materials.
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How this role may evolve

As The Beam Network grows, this role may:

- lead a broader learning function,
 - oversee a wider portfolio of learning products and formats,
 - play an increasingly visible role in shaping The Beam's intellectual and thought-leadership presence globally.
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How to apply

Please apply to Nicky Black at roles@thebeamnetwork.com, and include:

- Your CV
- A short written response (max 200 words) to the following question:

Why does this role at The Beam interest you, and how does your experience align with its focus on learning quality and discretion?

Applications without a short written response will not be considered.